



ULUNTU COMMUNITY FOUNDATION

2010 ANNUAL REPORT





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CONTENTS

- 3 Background
- 4 Vision, Mission, Core Values and Focus Areas
- 5 A Word from the Chair
- 7 The Executive Director's Report
- 10 A Day in the Life
- 12 The Foundation in Figures
- 13 Board
- 14 Staff



BACKGROUND

Uluntu was registered in 2008 to provide a people centered mechanism for community development and empowerment in Matabeleland Provinces. The foundation serves as a convener, a broker and catalyst for community empowerment through training and grant making. Uluntu Community Foundation seeks to provide tools for the building of resources (financial, technical, material and intellectual) within and outside communities in the Matabeleland provinces. The tools will enhance local philanthropy and build leadership as well as entrepreneurship at community level.

Many Zimbabweans both inside and outside the country are looking for possible ways to overcome the current stark conditions. They know that real change and progress will come from the people themselves employing their skills and ideas. They need an institutional partner that can help translate this vision to reality for the long term and that will be a resource for our communities for years to come.

Uluntu is convinced that the key to sustainable livelihoods is in the empowerment of households as development change agents themselves. Uluntu will provide a channel for local and international partnerships to support projects initiated by communities.

VISION

Independent and self reliant communities free from poverty and hunger in a sustainable environment.

MISSION

To provide a channel for local and international partnerships and empower households as change agents themselves to achieve sustainable livelihoods.

FOCUS AREAS

- Education
To improve infrastructure and reduce drop out levels among targeted primary and secondary schools.
- Food Security and Livelihoods
To improve food security and livelihoods in targeted communities.
- Research
*To carry out baseline surveys on all the core strategic focus areas.
To research and promote industrial productivity in rural areas through skills and knowledge, thereby generating employment and income.*
- Social Entrepreneurship
Provide revolving grants and support skills for community initiatives towards social entrepreneurship.

CORE VALUES

- Accessibility
- Accountability
- Inclusiveness
- Integrity
- Transparency



MESSAGE FROM THE CHAIR

Uluntu means "people" in IsiNdebele, one of the local languages spoken in Zimbabwe. In 2008, seven residents in Zimbabwe's second city of Bulawayo got together to form what today is Uluntu Community Foundation. They had a simple and clear vision to create self reliant and sustainable communities. Three years down the line, we are laying the foundation to build this capacity. We are fortunate that our vision is shared by many people among them friends, well wishers, partners and donors to whom we are grateful.

As we grow, we are assured of the all round support especially at this critical stage of putting in place systems and procedures to guide the Foundation. The report herein details in brief, our aspirations and the reasons why we continue to dream big. We share our vision with you as an invitation to work with us, understand our programmes and find a place as a partner, a donor and a friend.

We believe that our vision is realized by:

- Investing in community empowerment and partnerships.
- Building networks with individuals and organizations involved in community giving.
- Continuous research and effective implementation of development programmes.
- Recruiting passionate, skilled and well informed staff and volunteers.

The year 2010 was a turning point in our work. Thanks to a timely start-up grant, we have established an office and equipped it. During the year under review, the Board of Trustees confirmed Mrs. Inviolatta Moyo, as Executive Director with effect from 1 July 2010. In addition, the Foundation has engaged an Administrator and a part time Finance Officer. In the coming year we look forward to engaging a Programmes Officer as we roll out programmes with communities, beginning in the Matabeleland South Province.

In August 2010, we regrettably lost one of our founder Board members, Mr. Kingsley Dinga Dube, a fine gentleman, dear friend and a passionate philanthropist. We shall miss his counsel and dedication to bettering the lives of others. May his dear soul Rest in Peace. We welcomed three new members who were nominated and accepted to serve on the Board of Trustees. Ambassador Amina Hughes, Mr. Norbert Dube and Mr. Lawrence Mlobane joined the Board bringing to eight the number of Trustees. We are confident their presence will enrich the Foundation.

we continue to dream big...

We are looking ahead to an event-filled 2011. We remain optimistic that with the gradual semblance of stability returning to Zimbabwe, development initiatives can take root sooner than later. It remains for me to thank colleagues on the Board of Trustees for the mammoth task they thrust on my shoulders to steer our development ship to shore. I have stood on their shoulders all along and thank them for their dedication. The Executive Director and her small but dedicated band of personnel have done a fantastic



job of putting administration and operational structures in place. They are an asset and I pay tribute to them.

Last but not least, I thank the communities in Matabeleland South province who have challenged us to partner with them. I thank them for their patience in sticking with the Foundation even when the seeds we have planted have not yet sprouted. To our donors, partners and friends, thank you for believing in us and urging us on. It is my pleasure to present our inaugural Annual Report.

Busani Bafana

Chair – Board of Trustees



Fumugwe Secondary School in Matobo District (communities stirring their own development)



EXECUTIVE DIRECTOR'S REPORT

It is with great excitement that I put pen on paper to write this inaugural report for Uluntu Community Foundation (UCF). None of us ever imagined that Uluntu would materialize from what was merely a dream three years ago. On invitation from a few individuals that are interested in the promotion of philanthropy in Matabeleland, they asked me to brainstorm with them on how this dream could be realized. Out of a process and a series of meetings, Uluntu Community Foundation was registered under a Trust Deed in 2008.

The Founding Trustees began by contributing small amounts towards meetings, their time and venues at their respective residential homes. They continued contributing towards stationery and printing which was then outsourced. None of these members expected any allowances either for their petrol as they traveled to the meetings.

A year ago, it became necessary to look for funding both locally and internationally. The Global Fund for Community Foundations became the first outside source of support for Uluntu. A seed grant for US\$ 20 000 was received. But even before we received the funding, it was a pre-requisite that we opened a bank account. Again, the Board of Trustees and staff readily and willingly donated the initial deposit to open the account.

The seed grant enabled Uluntu Community Foundation to rent office space and purchase office equipment. Most importantly, it enabled the Foundation to conduct two significant workshops, The Board Training and the Strategic Planning Workshops.

focus: education, livelihoods, social entrepreneurship & research

Foundation Brochure

The Uluntu Community Foundation brochure has been developed and it is available electronically. We continue to review the brochure to conform to the vision, mission and values of Uluntu Community Foundation.

In the coming year, we hope to launch our website in which documents such as the marketing brochure can be downloaded.

Board Training Workshop

From 25–27, July 2010, a consultant Mr. Mbiri Shiripinda from Lockwood Seamus and Russell in Harare was contracted to facilitate a Board Training Workshop. The training workshop was an important milestone for the foundation as it followed the sixth meeting of the UCF Board of Trustees. The Board agreed that the



training workshop was in line with the objectives of the Foundation to ensure that the organization was effective in its operations. The workshop was attended by eight Board members and three staff members. A major outcome of the workshop was the need to develop a Five-Year Strategic Plan.

In November, Uluntu Community Foundation was represented at the Global Fund for Community Foundations Peer Learning Event in Nairobi, Kenya which brought together African foundations to share experiences and future networking opportunities at regional level.

Additionally, in November 2010, I attended the Pan African Assembly of the African Grantmakers' Network- Nairobi. This was started to provide a platform for the growing number of Africa-based foundations and grantmaking public charities. Furthermore, the assembly sought to influence the investment priorities of big northern donor organizations in Africa and thereby challenging local giving.

The Foundation also became a member of the Pan African Assembly of the African Grant makers' Network that was launched in Nairobi, Kenya from 3-5 November 2010.

Visitors

Jenny Hodgson, Executive Director of the Global Fund for Community Foundations visited Uluntu Community Foundation and met with the Board of Trustees during a Board Training Workshop in July 2010.

Scott du Pree, an independent consultant from Colorado, in the United States visited us in the month of October. He has expressed interest in forming the Friends of Uluntu group.

Programmes

The Foundation has not started any effective programme implementation yet. The Foundation wants to move in a very informed direction by completing its five-year strategic plan and do baseline surveys to better focus its programming. The Foundation has agreed on four programme focus areas; education, food security and livelihoods, social entrepreneurship and research.

We scored some successes in the year under review. We held a milestone Board Training Workshop in July 2010 which coincided with a visit by Ms. Jenny Hodgson, Executive Director of the Global Fund for Community Foundations (GFCF). In November we held a Strategic Planning Workshop to draft Uluntu's five year plan. Our five year strategic plan, 2010 to 2015 has been done. It is being finalised before we share it with our partners and donors in the coming year. The two events have helped to build the capacity of our Board members to deliver on their mandate and our staff to broaden their skills for the hard work ahead.

During the year under review, I represented the Foundation at a number of regional and international conferences as stated in the report below.



Community philanthropy, an increasingly important part of community foundations globally, was the focus of the Global Fund Community Initiative (GCPI) held in Charlotte, North Carolina, USA in September 2010. Hosted by the Global Fund for Community Foundations, Transatlantic Community Foundation Network and WINGS-CF, the meeting sought to build a business case for community philanthropy, including ideas for funding as well as develop the service specification for a global support system for community philanthropy. The meeting further considered plans for the upcoming GCPI meeting in Vancouver in May 2011.

I attended, among other regional and international engagements the Southern African Community Grant makers' Leadership Cooperative Retreat in Cape Town, South Africa at which I was elected as Secretary onto the Executive Committee of the newly formed Southern African Community Grant makers Leadership Forum (SACGLF).

determined to reach out...

At the local level, the Foundation attended stakeholder meetings in the Matobo and Gwanda Districts. These included Fumugwe community stakeholder meeting, the Njabulo Nutrition Garden project and the Lumene Home-based Care Trust Annual General Meeting. We are in discussion with Tusanang Home-based Care in the Gwanda South District and Sikhethimpilo in the Matobo District.

As an organisation, we are determined to reach out to as many grassroots communities within our area of operation to improve their livelihoods in the years to come. Although we have not gone far, the road map has already been paved and we are bracing ourselves for the hard work that lies ahead.

Inviolatta Moyo
Executive Director



A DAY IN THE LIFE...



...of a project custodian – Njabulo Nutrition Garden Project, Sinkugwe, Gwanda North



Garden custodians pumping water from the borehole until finally... water comes out



Custodian picks up the water bucket on her head to go and water the vegetables





Custodians have to bear both the load and the distance between the water source and the gardens



Finally... the custodian waters the garden



The project provides the community with vegetables to improve their livelihoods.



THE FOUNDATION IN FIGURES

Description of activity	Actual Expenditure	Revised Budget
Capitalisation	2, 742.87	2, 694.00
Workshops	2, 099.48	2, 355.00
Administrative Costs	12, 611.01	12, 131.00
Documentation Development	2, 543.00	2, 820.00
TOTAL	19,996.36	20,000.00
Donations (In cash and kind)		\$2 570

Sam Harding is our youngest donor at 10yrs



BOARD MEMBERS



Mr. Busani Bafana
(Chairperson)



Mrs. Amina Hughes
(Vice Chairperson)



Mr. Norbert Dube



Mrs. Lindiwe Sibanda



Mrs. Abbie Dube



The late, Mr. Kingsley Dube



Mr. Lawrence Mlobane



Mr. Jabulani Sithole



STAFF



Mrs. Inviolatta Moyo
(Executive Director)



Mrs. Claret Madzikanda



Mr. Hloniphani Dube



Mr. Prosper Ndlovu
(Volunteer)





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